

TEAM OAKLAND 2020

Background:

Since 1993, YEP has recruited, trained, and provided summer traineeships to over 2,600 Oakland youth in often first-time jobs to clean and green the City through the Team Oakland program, administered by Oakland Public Works (OPW). Every summer, Oakland teens and young adults gain practical job training experience and engage with their community and environment through participation in City cleanups, park maintenance, habitat restoration, community outreach, and trainings on work skills, life skills and environmental topics.

Schedule/Responsibilities:

- Youth will work in their chosen geographic zone in small teams of 4-6 team members, aged 15-18, supervised by one team leader, aged 18-24
- Youth will work up to 20 hours per week, comprised of a half-day (four hour) shift, Monday to Friday
- Youth will have the option of choosing a morning (9am-1pm) or afternoon (2pm-6pm) shift
- Youth will predominantly do litter removal within assigned routes (up to 3 shifts per week), park or garden project (1 shift per week), and potential field trip or additional special project (1 shift per week)
- Youth will participate in employability and environmental stewardship trainings covered onsite during the first hour of daily shifts on Monday, Tuesday, Thursday and Friday.

Eligibility:

Youth are eligible for the Team Oakland program if they:

1. Are an Oakland resident between the age of 15 and 18 at program enrollment
2. Demonstrate an interest in working outdoors or with the environment (evidenced by checking the outdoor/environmental box on the summer application)
3. Authorized to work in the USA

Enrollment:

To enroll in the Team Oakland program, trainees must:

1. Submit a YEP summer job application
2. Satisfy the eligibility criteria above
3. Complete the required 8 online Job Readiness Training workshops (***Youth earn \$100 gift card plus \$100 bonus check for completion of the 8 online modules***)
4. Complete Team Oakland orientation
5. Submit all required documentation:
 - Social Security Card
 - Birth Certificate or US Passport
 - Current School ID/Transcript/Report Card
 - CA ID/DL (if 18 or over)
 - Proof of Oakland Residency (Mail/school transcript, utility bill etc.)
 - Work permit application (signed by parent/guardian)
 - All other paperwork from Orientation packet (program consent form, emergency contact sheet, grievance policy)

Compensation:

Team Members will be paid an **hourly rate of \$14.50** for field work (including onsite training during the beginning of shifts) and a \$50 bonus only for Wednesday field trips. Work hours will be verified by the Team Leader and YEP staff prior to processing payroll. Team Members are paid on a 2-week payroll schedule with paydays being every other Monday. Team Member **may** be eligible for early pay check release on the Friday before payday Monday if they satisfy all work, behavioral and training requirements outlined by YEP staff.

COVID-19:

YEP and OPW are strictly following all Alameda County and City of Oakland health directives to ensure maximum safety for all participants, staff, and community members. The program, compensation schedules, and projects are subject to change or be discontinued due to evolving health orders.