



ABOUT FOSC

Friends of Sausal Creek (FOSC) is an Oakland-based environmental nonprofit. Our mission is to conserve, restore, and enhance the Sausal Creek Watershed by educating future generations, involving the community in environmental stewardship, and collaborating with agencies and nonprofits. We support Oakland's biodiversity and are working toward a climate-resilient future.

ABOUT YEP

Founded in 1973 by Oakland teachers and local civic leaders, Youth Employment Partnership (YEP) was designed to enhance the employment and education outcomes of low-income and systems-impacted Oakland youth through job training, skill building, and education fused with hands-on work experience.

YEP serves 500-600 14-24 year olds annually, offering a comprehensive menu of employment training, high school credit recovery, transitional housing, and career development programs.



PROTECT OUR PLANET!



2024 Spring Stream Team





WHAT IS THE SPRING STREAM TEAM?

The Spring Stream Team is a **paid environmental stewardship internship** for Oakland high school students interested in protecting and healing the environment.

Team members will receive a stipend and hourly wage to grow their skills, build their career and college resume, and make connections with other Oakland students.

Tasks will include:

- Creek restoration (removing harmful plants, planting native plants)
- Water quality testing and monitoring
- Learning how to identify plants & insects
- Planting seedlings and cultivating plants in a nursery
- Learning about local ecology, nature, and protection

After completing the spring internship, you will be automatically enrolled into our summer program, Team Oakland. Team Oakland includes special environmental work projects (e.g., cleaning fire brush), field trips, and litter/illegal dumping abatement. You will earn a higher wage + job increase as Assistant Team Leader, giving you a financial boost and more leadership opportunities for your career and college resume.

\$\$\$ PAY \$\$\$

The program takes place during the spring **and** summer, and requires a commitment to participate for the entire duration.

You will have the opportunity to earn **\$3,150** over the course of your work.

- **\$100** gift card for completing Job Readiness Training
- **\$500** stipend for completing first week of environmental/vocational training
- **\$500** in hourly wage for 30 hours of environmental + Friday employability workshops (\$16.50/hour)
- **\$1,750** in hourly wage for 100 hours of environmental work (\$17.50/hour)
- **\$300** stipend for environmental field trips (\$50 per field trip x 6 field trips)

SCHEDULE

You must be available to begin the week before Spring Break!!!

Spring

- March 25 - 29 | 4:30pm-6:30pm | Monday-Friday
- April 1 - 5 | 10am-4pm | Monday-Friday
- April 8 - May 31 | Group 1 | Tues. & Thurs. 4:30pm-6:30pm every **other** week (1 week on, 1 week off)
- April 8 - May 31 | Group 2 | Sat. 10am-2pm | every **other** week (1 week on, 1 week off)
- On the **off week**, Friday employability workshops at YEP from 4:30pm-6:30pm

Summer

- June 3 - July 31 | 4-hour shift in morning or afternoon | Monday-Friday
- June 19, July 4, July 5 | Closed for holiday

ELIGIBILITY

- Oakland resident
- Sophomore, junior, or senior
- In high school
- Commitment to both spring & summer
- Desire to learn, grow, and participate in improving our environment

QUESTIONS?

✉ Dariyona / DBridges@yep.org

🌐 yep.org/how-you-join/spring2024

📞 510-533-3447 (YEP)

