



THE YOUTH EMPLOYMENT PARTNERSHIP, INC.
Summer Program English/Writing and Math
Temporary Teachers (2 positions)

Youth Employment Partnership (YEP) seeks one **(1) English/Writing instructor and one (1) Math instructor for our five-week Oakland Summer Rising (OSR)** program. These (2) roles are on-site, temporary positions that can change a young person's high school & life trajectory. Teachers will be part of a team that also includes work experience counselors, mental health professionals, and leadership with deep summer jobs and youth development experience. OSR serves approximately 40 rising 9th graders who live and attend school in Oakland.

To apply, email both your resume & cover letter to info@yep.org, with the subject line "Summer [Math or English] Instructor." The cover letter should highlight why this role interests you, and the resume should demonstrate the qualifications described below.

PROGRAM DESCRIPTION & KEY RESPONSIBILITIES

Oakland Summer Rising (OSR) is a bridge program for 40 rising 8th graders who live and attend school in Oakland, and who would benefit from both a work experience and an academic boost before they begin high school. OSR is a blend of math & English basic skill development, career exploration, and vocational training in small groups with fun projects that motivate youth to attend and engage in their academic classes. Unlike traditional summer programs, students earn a stipend as they develop job skills and improve their academics.

- Instructors teach four 90-minute periods of dynamic project-based instruction from 9:15am to 4:30pm, Monday–Thursday, with two paid 15-minute breaks and one 45-minute unpaid lunch break. The four sections' class sizes will be 10-12 students each.
- Paid prep time is 8 hours on Fridays, when students are completing weekly workforce development training.
- The total weekly hours of paid work will be no more than 40 per week.
- Instructors will have 20 hours of paid time to design curriculum, plan lessons, and prepare materials before instruction begins on June 24th.

Instructors design their own curriculum in consultation with YEP Directors, and based on prior summer curricula. Educational programming is aimed at motivating students as well as supporting the retention and reinforcement of fundamental academic skills. OSR youth will be more prepared and confident on day one of their high school careers, thanks to their education and work experiences.

Programming for students will begin June 8th, where they will take part in orientation, document collection, and four days of pre-training called "Job Readiness Training." We will run two cohorts before they begin instruction in their math and English classes on June 22th.

We will also observe the following holidays and there will be no classes:

- Juneteenth: Friday, June 19

QUALIFICATIONS

- B.A. / B.S. degree AND a California teaching credential or substitute permit **OR** B.A. / B.S. degree AND relevant teaching experience.
- Dynamic, multi-modal approach to curriculum design and lesson planning.
- Experience in project-based instruction.
- Demonstrated interest in working with 14-15 year old students.
- Excellent classroom management and engagement skills.
- Strong public speaking, verbal, and written communication skills.
- Comfort working in a nonprofit environment (i.e., large workforce training warehouse in the Oakland flatlands)
- Experience in nonprofit environment a plus.

This position is also contingent upon your ability to:

- 1) Pass an FBI and CA DOJ fingerprint clearance and background check (YEP will provide fingerprinting onsite)
- 2) Provide proof of tuberculosis screening within the last two years
- 3) Attain First Aid, concussion, and CPR certification (YEP will schedule your certification if you do not have a current one)

COMPENSATION

- **Rate of pay:** \$32.00-\$36.00/ \$33.00 - \$37.00 per hour
 - **Temporary position:** June 15 – July 24
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WHO WE ARE

Founded in 1973 by Oakland teachers and local civic leaders, Youth Employment Partnership, Inc. (YEP) was designed to enhance the employment and education outcomes of low-income and systems-impacted Oakland youth through job training, skill building, and education fused with hands-on work experience.

YEP serves 500-600 14-24 year olds annually, offering a comprehensive menu of employment training, high school credit recovery, transitional housing, and career development programs.

YEP operates out of a campus in Central East Oakland which includes a 26,000 sq. ft. solar-powered workforce training center, 5,000 sq. ft. training warehouse, commercial kitchen, construction workshop, computer lab, alternative high school, tiny home community, and a 30-bed dormitory for unhoused and housing insecure young adults—all designed and built by Oakland youth.

Applications without a cover letter will not be considered.

No phone calls, please.

EQUAL OPPORTUNITY: The Youth Employment Partnership, Inc. actively seeks to hire, promote, and provide services to individuals without regard to race, creed, color, gender, sexual orientation, disability, marital status, veteran status, national origin or age. If you need accommodations, please contact YEP.