



## THE YOUTH EMPLOYMENT PARTNERSHIP, INC

### JOB ANNOUNCEMENT

#### Position: Team Oakland Team Leader

Part-time (AM or PM) and full-time (split shift) positions available

**\$20-\$23 per hour**

### Who We Are

The mission of The Youth Employment Partnership is to improve the employment and education outcomes for Oakland youth and young adults (ages 14-24) impacted by poverty, foster care, the justice system, school underachievement and other barriers to work by providing transformative life coaching, critical skill building, comprehensive education support and work experience. Since 1973, YEP has trained more than 25,000 high school youth and 9,000 young adults ages 18-24. We are a workforce development and education agency recognized not only locally but also by public systems leaders at the state and national level for our preeminent youth employment programming, and in particular, our ability to support youth and young adults with barriers to reaching their potential through excellent education, self-sufficiency and employment outcomes.

We are recruiting part-time (20 hours/week) and full-time (40 hours/week) Team Leaders for our 2026 Team Oakland Program.

### What is Team Oakland?

Team Oakland is a city-sponsored summer employment and environment stewardship education program for Oakland youth between the ages of 15 and 21. Team Oakland participants gain practical job training experience through meaningful city beautification and cleanup projects. The program seeks to provide a formative experience for its youth through crew-based work and participation in city cleanups, park maintenance, habitat restoration, community outreach, and trainings on work and life skills and environmental topics.

### Team Leaders

Team Leaders are chosen for their maturity, responsibility, leadership skills and ability to motivate youth. The strength and leadership of the Team Leaders sets the stage for the quality of the Team Oakland experience. Team Leaders play many roles: supervisor, role model, counselor, teacher, disciplinarian, cheerleader, and mentor. We guarantee that you will be challenged and that you will gain skills that will last a lifetime.

### Responsibilities

- Supervise and work alongside 7-8 team members in their community worksite
- Consistently administer Team Oakland program rules
- Lead trainings on a variety of environmental and employability topics
- Be a positive role model, and respectful leader who motivates his/her team members
- Advise and counsel team members about job-appropriate behavior
- Issue detailed daily reports of accomplishments and challenges
- Report and document disciplinary issues to management
- Report the number of trash bags collected on each litter pick-up day
- Report activities for non-litter pick-up days
- Review and submit timesheets for team members every two weeks
- Maintain log-in sheets, tools and supplies; also report any damages
- Teach, organize, and lead job-training workshops and work on special projects as needed
- Serve as a Public Relations Liaison communicating with members of the business community about our program when working in the field

## Requirements

- Must be an **Oakland resident** between the ages of 19-24 years old **or have lived in Oakland previously** and still have a significant relationship with the Oakland Community
- Possess a high school diploma or GED **and** be currently or planning to be enrolled in post-secondary education (this is an ideal job for a college student on summer break)
- Have demonstrated experience and interest in working with youth from diverse backgrounds
- Strong interpersonal skills, highly motivated and possess strong work ethic
- Ability to motivate a team, keep them on task, and quickly identify and resolve job performance issues in the field
- Demonstrated responsible behavior and judgment
- Exhibit interest in and knowledge of the environment and in environmental stewardship
- Enjoy working outdoors and in the Oakland community

## Hours and Compensation

- 10-12 week commitment, beginning in June with some opportunities for strong performers to transfer into YEP case manager positions after summer
- \$20.00 - \$23.00 per hour depending on experience
- Option for morning shift (9am-1pm) or afternoon shift (2pm-6pm)
- Part-time option: Approximately 20 hours per week, June through early August.
- Full-time option: Approximately 40 hours per week, SPLIT SHIFT (9am-1pm and 2pm-6pm), June through early August.

## To Apply

- Applications will be accepted until positions are filled
- Please send your **resume and cover letter** with "Team Leader" in the subject line to [mbarton@yep.org](mailto:mbarton@yep.org)

**EQUAL OPPORTUNITY:** The Youth Employment Partnership, Inc. actively seeks to hire, promote, and provide services to individuals without regard to race, creed, color, gender, sexual orientation, disability, marital status, veteran status, national origin or age. If you need accommodations, please contact the office.